



Liberating Structures Menu: Including and Unleashing Everyone v 2.2



Impromptu Networking

Rapidly share challenges and expectations, building new connections



Min Specs

Specify only the absolute "Must do's" & "Must not do's" for achieving a purpose



Discovery & Action Dialogue

Discover, spark & unleash local solutions to chronic problems



9 Whys

Make the purpose of your work together clear



Wise Crowds

Tap the wisdom of the whole group in rapid cycles



Integrated~Autonomy

Move from either-or to robust both-and solutions



What, So What, Now What?

Together, look back on progress to-date and decide what adjustments are needed



Wicked Questions

Articulate the paradoxical challenges that a group must confront to succeed



Generative Relationships

Reveal relationship patterns that create surprising value or dysfunctions



TRIZ

Stop counterproductive activities & behaviors to make space for innovation



Drawing Together

Reveal insights & paths forward through non-verbal expression



Critical Uncertainties

Develop strategies for operating in a range of plausible yet unpredictable futures



Appreciative Interviews

Discover & build on the root causes of success



Improv Prototyping

Develop effective solutions to chronic challenges while having serious fun



Purpose-To-Practice

Define the five elements that are essential for a resilient & enduring initiative



1-2-4-All

Engage everyone simultaneously in generating questions/ideas/suggestions



Agreement-Certainty Matrix

Sort challenges into simple, complicated, complex and chaotic domains



Ecocycle Planning

Analyze the full portfolio of activities & relationships to identify obstacles and opportunities for progress



User Experience Fishbowl

Share know-how gained from experience with a larger community



Shift & Share

Spread good ideas and make informal connections with innovators



Panarchy

Understand how embedded systems interact, evolve, spread innovation, and transform



15% Solutions

Discover & focus on what each person has the freedom and resources to do now



Heard, Seen, Respected

Practice deeper listening and empathy with colleagues



What I Need From You

Surface essential needs across functions and accept or reject requests for support



25-To-10 Crowd Sourcing

Rapidly generate & sift a group's most powerful actionable ideas



Social Network Webbing

Map informal connections & decide how to strengthen the network to achieve a purpose



Celebrity Interview

Reconnect the experience of leaders and experts with people closest to the challenges at hand



Troika Consulting

Get practical and imaginative help from colleagues immediately



Design StoryBoards

Define step-by-step elements for bringing projects to productive endpoints



Helping Heuristics

Practice progressive methods for helping others, receiving help, and asking for help



Conversation Café

Engage everyone in making sense of profound challenges



Open Space

Liberate inherent action and leadership in large groups



Simple Ethnography

Observe & record actual behavior of users in the field

